

**Waterford Township  
and  
Management and Administrative Group**

**Tentative Agreement**

**January 1, 2026 – December 31, 2026**

1. Duration - 1 Year

2. Wages:

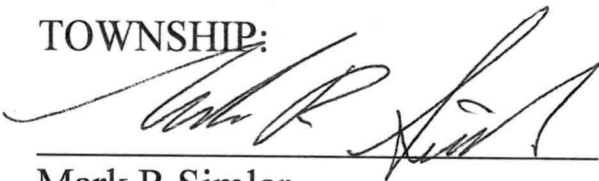
01/01/2026 4% increase

3. Holiday Schedule:

Add Juneteenth, June 19<sup>th</sup> to the Holiday schedule

4. The Township and the M & A Group agree to continue discussions during the course of the term set forth herein to achieve a resolution which will result in a longer term Agreement.

TOWNSHIP:

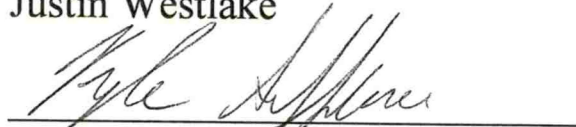


Mark R Simlar  
Human Resources Director

M&A Representative:



Justin Westlake



Kyle Saffron