

**Waterford Township
and
Management and Administrative Group**

Tentative Agreement

January 1, 2026 – December 31, 2026

1. Duration - 1 Year

2. Wages:

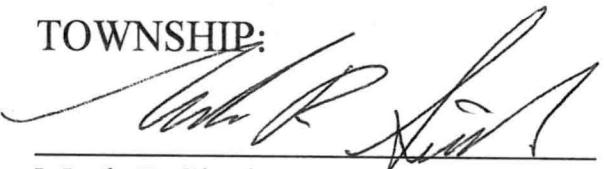
01/01/2026 4% increase

3. Holiday Schedule:

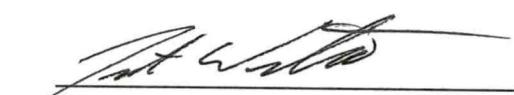
Add Juneteenth, June 19th to the Holiday schedule

4. The Township and the M & A Group agree to continue discussions during the course of the term set forth herein to achieve a resolution which will result in a longer term Agreement.

TOWNSHIP:


Mark R Simlar
Human Resources Director

M&A Representative:


Justin Westlake

Kyle Saffron