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**Mark Simlar**  
Human Resources Director  
[Msimlar@waterfordmi.gov](mailto:Msimlar@waterfordmi.gov)

MEMO: January 13, 2026

TO: The Honorable Township Board

FROM: Mark Simlar, Human Resources Director/Risk Manager

RE: Proposed one-year contract with the Management & Administrative Group

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Attached please find the ratified Tentative Agreement between the Charter Township of Waterford and the Management & Administrative Group.

This proposed one-year contract will begin January 1, 2026, and expire December 31, 2026.

I believe the terms and conditions of this agreement are fair and reasonable to the hardworking employees of the Management & Administrative Group and allow the Township to continue providing excellent services to the citizens of Waterford Township.

I appreciate the Boards consideration of this request and respectfully ask that you approve this one-year contract.

**With us there are no boundaries**