

CHARTER TOWNSHIP OF WATERFORD
AND
MANAGEMENT AND ADMINISTRATIVE GROUP
CONTRACT EXTENSION

1. Duration: One year contract extension. January 1, 2020 through December 31, 2020

2. Article III: Pay Practices/Salary

Two Percent (2%) increase effective upon ratification

Since PA 54 does not allow retroactivity, the parties have agreed to pay employees covered by this agreement as of January, 1 2020, one thousand dollars (\$1,000) should this agreement be ratified.

3. Article XVIII: Educational Benefits


The Township will reimburse an employee for costs of tuition, textbook and software required for a class up to a maximum of two thousand dollars (\$2,000) annually.

4. Article VIII: Annual Vacation

Effective January 1, 2020 part-time employees hired into full-time position shall retain seniority earned for vacation benefits at a rate of one month for each 174 hours paid. Existing full-time employees shall begin earning vacation as set forth herein on their anniversary date occurring in 2020.

Township:

Management & Administrative:



Mark R. Simlar, Human Resources Director



Matthew Covey, Fire Chief

Date: 10-6-2020



Alison Swanson, P & R Director