



Waterford Police Department Employment Package Highlights

Wages: Reach top pay in (3) years – **Over \$85,000.00**
Lateral hires start at the rate commensurate with their current years of experience

Promotional opportunities with increased financial benefits

Extra Pay: **(13) Paid holidays**
Plus time and ½ for actually working (6) specific holidays
New Year's Eve, New Year's Day, Memorial Day
Thanksgiving, Christmas Eve, Christmas Day

Shift premium
\$0.80 per hour (afternoons)
\$1.15 per hour (midnights)

Benefits: Paid - Vacation, Personal Leave, Compensatory and Sick Leave
Health, Dental and Vision Insurance
Education Re-imbursment - \$2000.00 Annually

Retirement: Defined Contribution Plan
Current: 15% (12% of base pay employer contribution, 3% employee)
1/1/24: 17% (13% of base pay employer contribution, 4% employee)
1/1/25: 19% (14% of base pay employer contribution, 5% employee)

Health Care Savings Account - 3% of base pay employer contribution, 3% employee
Additional 457 Plan offered – Up to maximum allowed by IRS

Assignments: Road Patrol
Detective Bureau (5% pay increase, plus \$150 extra for duty-week, clothing allowance)
School Resource Officer (5% pay increase)
Oakland County Narcotics Enforcement team (NET)
DEA Task-Force Officer
Special Operations Unit
K-9 Officer

Assignments: (Part-Time)
Field Training Officer
Accident Investigation
Motorcycle Officer
Instructors – Firearms, Defensive Tactics, Precision Driving.....



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