

TEAMSTERS BASE HOURLY RATES effective 1/1/2017 (2% OVER 01/01/2016)

JOB CLS CODE		85%	90%	95%	100%
200 Z	ACCOUNT CLERK 1	16.42	17.38	18.35	19.31
201 Z	ACCOUNT CLERK 11	18.38	19.46	20.54	21.62
226 Z	ACCT INFORMATION SPECIALIST	18.38	19.46	20.54	21.62
200 C	ACCT PAYABLE/ACCT CLERK	19.48	20.62	21.77	22.91
200 E	ACCT REC/ ACCT CLERK	19.48	20.62	21.77	22.91
227 F	ADMINISTRATIVE ASSISTANT	21.17	22.41	23.66	24.90
203 Q	ADMINISTRATIVE SPECIALIST	19.48	20.62	21.77	22.91
228 Q	ADMINISTRATIVE SUPPORT CLERK	18.02	19.08	20.14	21.19
200 R	ANIMAL CONTROL OFFICER	18.91	20.02	21.13	22.24
205 B	ASSESSING CLERK I	15.72	16.65	17.57	18.49
204 B	ASSESSING RECORDS COORD.	19.48	20.62	21.77	22.91
255 S	ASST COLLECTION SYSTEM FRP	21.96	23.25	24.54	25.83
219 Z	ASST DISTRIBUTION FRP	21.96	23.25	24.54	25.83
254 S	ASST WATER SUPPLY FRP	21.96	23.25	24.54	25.83
228 S	AUTO MECH FOREPERSON	23.61	25.00	26.39	27.77
212 E	CASHIER	16.83	17.82	18.81	19.79
201 F	CEMETERY SEXTON	19.48	20.62	21.77	22.91
204 H	CHIEF BLDG INSPECTOR	24.00	25.41	26.82	28.23
202 J	CHIEF ENGR INSPECTOR	24.00	25.41	26.82	28.23
204 N	CIRCULATION SERV COORD	18.38	19.46	20.54	21.62
200 J	CIVIL ENGINEER	22.90	24.25	25.60	26.94
253 S	CIVIL ENGINEER TECH	22.46	23.78	25.10	26.42
227 S	CIVIL ENGINEERING TECH	22.46	23.78	25.10	26.42
215 Z	CLERICAL SPECIALIST	16.42	17.38	18.35	19.31
204 G	CODE ENFORCE OFFICER - LEADER	23.61	25.00	26.39	27.77
200 G	CODE ENFORCEMENT OFFICER	21.96	23.25	24.54	25.83
262 S	COLLECT SYSTEM FOREPERSON	18.02	19.08	20.14	21.19
230 S	COLLECT SYS MAINT TECH I	18.02	19.08	20.14	21.19
231 S	COLLECT SYS MAINT TECH II	18.38	19.46	20.54	21.62
232 S	COLLECT SYS MAINT TECH III	19.48	20.62	21.77	22.91
233 S	COLLECT SYS MAINT TECH IV	20.36	21.56	22.76	23.95
202 H	CONSTRUCTION INSPECTOR 1	19.76	20.92	22.08	23.24
203 H	CONSTRUCTION INSPECTOR 11	21.96	23.25	24.54	25.83
202 Z	CREW LEADER	19.48	20.62	21.77	22.91
200 S	CREW LEADER - UTILITIES (OLD)	20.36	21.56	22.76	23.95
251 S	CREW LEADER - UTILITIES I	21.58	22.85	24.12	25.38
250 S	CREW LEADER - UTILITIES II	21.17	22.41	23.66	24.90
249 S	CREW LEADER - UTILITIES IV OR III	20.36	21.56	22.76	23.95
203 Z	CUSTODIAN	17.38	18.40	19.42	20.44
202 K	DEPART INFO SYS ASST	18.38	19.46	20.54	21.62
214 Z	DEPARTMENTAL AIDE	20.36	21.56	22.76	23.95
219 S	DIST FRM TRAINEE	21.96	23.25	24.54	25.83
202 S	DISTRIBUTION FOREPERSON	23.61	25.00	26.39	27.77
237 S	DISTRIBUTION SERV WORKER I	20.36	21.56	22.76	23.95
236 S	DISTRIBUTION SERV WORKER II	19.48	20.62	21.77	22.91
235 S	DISTRIBUTION SERV WORKER III	18.38	19.46	20.54	21.62
234 S	DISTRIBUTION SERV WORKER IV	18.02	19.08	20.14	21.19

TEAMSTERS BASE HOURLY RATES effective 1/1/2017 (2% OVER 01/01/2016)

JOB CLS CODE		85%	90%	95%	100%
201 C	ELECTIONS SPECIALIST	18.38	19.46	20.54	21.62
252 S	ELECT SERV BRANCH COORD	27.28	28.89	30.49	32.09
229 S	ELECTRICAL BRANCH SERV SUPV	27.28	28.89	30.49	32.09
204 S	ELECTRICAL FOREPERSON	25.89	27.41	28.93	30.45
224 S	ELECTRICAL SERV COORDINATOR	26.33	27.88	29.43	30.97
248 S	ELECTRICIAN I	24.00	25.41	26.82	28.23
203 S	ELECTRICIAN II (OLD)	20.31	21.51	22.70	23.89
247 S	ELECTRICIAN II	22.90	24.25	25.60	26.94
246 S	ELECTRICIAN III	21.17	22.41	23.66	24.90
201 J	ENGINEERING AIDE	22.46	23.78	25.10	26.42
206 H	ENVIRONMENTAL COORDINATOR	23.61	25.00	26.39	27.77
207 H	ENVIRONMENTAL & HOUSING REHAB CO	25.22	26.70	28.18	29.66
200 D	F&HR CLERK/SWITCHBORAD OP	16.83	17.82	18.81	19.79
200 F	FACILITIES MAINT TECH	21.17	22.41	23.66	24.90
225 H	FIELD ENGINER	23.61	25.00	26.39	27.77
204 Z	FOREPERSON OF GROUNDS	23.61	25.00	26.39	27.77
203 K	HOUSING REHAB PROGRAM CO	22.46	23.78	25.10	26.42
222 S	INFILTRATION/INFLOW OPR I	18.38	19.46	20.54	21.62
205 Z	INFO SYSTEMS CLERK	15.72	16.65	17.57	18.49
201 H	INSPECTOR/PLAN REVIEWER	23.61	25.00	26.39	27.77
201 S	INSTRUMENT TECHNICIAN	22.90	24.25	25.60	26.94
205 S	INVENTORY CLERK	17.38	18.40	19.42	20.44
201 N	LIBRARIAN 1	18.38	19.46	20.54	21.62
202 N	LIBRARIAN 11	21.96	23.25	24.54	25.83
203 N	LIBRARY AIDE	16.42	17.38	18.35	19.31
200 N	LIBRARY CLERK	15.72	16.65	17.57	18.49
206 Z	MAINTENANCE WORKER	18.02	19.08	20.14	21.19
207 Z	MECHANIC (OLD)	20.36	21.56	22.76	23.95
258 S	MECHANIC I	17.38	18.40	19.42	20.44
259 S	MECHANIC II	18.91	20.02	21.13	22.24
260 S	MECHANIC III	20.36	21.56	22.76	23.95
261 S	MECHANIC IV	21.26	22.51	23.76	25.01
208 Z	MECHANIC HELPER	17.38	18.40	19.42	20.44
206 S	METER READER - MAINT	17.38	18.40	19.42	20.44
207 S	METER REPAIR	18.38	19.46	20.54	21.62
200 B	MICH CERTIFIED ASSESSING TECH	17.38	18.40	19.42	20.44
202 B	MICH CERTIFIED ASSESSING OFFICER	20.36	21.56	22.76	23.95
203 B	MICH ADVANCED ASSESSING OFFICER	22.90	24.25	25.60	26.94
201 G	ORDINACE COMP. INSPECTOR	18.91	20.02	21.13	22.24
200 M	PARKS & REC. ATTENDANT	15.72	16.65	17.57	18.49
201 M	PARKS & REC. SUPV	22.46	23.78	25.10	26.42
201 E	PAYROLL/BENEFITS COORD	20.36	21.56	22.76	23.95
205 H	PERMITS COORDINATOR	19.76	20.92	22.08	23.24
209 Z	PLAN. & COMM. DEV. AIDE	15.72	16.65	17.57	18.49
202 G	PLANNER 1	22.46	23.78	25.10	26.42
203 G	PLANNER 11	24.00	25.41	26.82	28.23
205 G	PLANNER 111	26.33	27.88	29.43	30.97
257 S	PROJECTS FOREPERSON	23.61	25.00	26.39	27.77
201 K	REHABILITATION COORDINATOR	19.76	20.92	22.08	23.24
200 K	REHABILITATION COUNSELOR	21.17	22.41	23.66	24.90

TEAMSTERS BASE HOURLY RATES effective 1/1/2017 (2% OVER 01/01/2016)

JOB CLS CODE		85%	90%	95%	100%
202 M	SENIOR CITIZEN AIDE	15.72	16.65	17.57	18.49
208 S	SEWER DEPT. FOREPERSON	23.61	25.00	26.39	27.77
209 S	SEWER PUMP ST. OPER. 1	18.38	19.46	20.54	21.62
210 S	SEWER PUMP ST. OPER. 11	20.36	21.56	22.76	23.95
210 Z	STENO - CLERK	18.38	19.46	20.54	21.62
200 D	SWITCHBOARD OPERATOR	15.72	16.65	17.57	18.49
211 Z	TYPIST-CLERK 1	15.72	16.65	17.57	18.49
212 Z	TYPIST-CLERK 11	16.83	17.82	18.81	19.79
217 S	UTILITIES COORDINATOR I	21.17	22.41	23.66	24.90
221 S	UTILITIES COORDINATOR II	21.96	23.25	24.54	25.83
225 S	UTILITY BILLING ACCOUNT CLERK	18.38	19.46	20.54	21.62
220 S	UTILITY BILLING COORD	19.48	20.62	21.77	22.91
213 Z	UTILITY MAINT. WORKER	17.38	18.40	19.42	20.44
256 S	UTILITY SERVICE FOREPERSON	23.61	25.00	26.39	27.77
212 S	UTILITY SERVICE PERSON	18.91	20.02	21.13	22.24
245 S	UTILITY SERVICE WORKER I	20.36	21.56	22.76	23.95
244 S	UTILITY SERVICE WORKER II	19.48	20.62	21.77	22.91
243 S	UTILITY SERVICE WORKER III	18.38	19.46	20.54	21.62
242 S	UTILITY SERVICE WORKER IV	18.02	19.08	20.14	21.19
213 S	WATER METER SUPERVISOR	18.91	20.02	21.13	22.24
211 S	WATER SERVICE FOREPERSON	23.61	25.00	26.39	27.77
214 S	WATER SUPPLY FOREPERSON	23.61	25.00	26.39	27.77
215 S	WATER SUPPLY OPERATOR I (OLD)	17.60	18.63	19.67	20.70
241 S	WATER SUPPLY OPERATOR I	20.36	21.56	22.76	23.95
240 S	WATER SUPPLY OPERATOR II	19.48	20.62	21.77	22.91
239 S	WATER SUPPLY OPERATOR III	18.38	19.46	20.54	21.62
238 S	WATER SUPPLY OPERATOR IV	18.02	19.08	20.14	21.19
	LIBRARY CLERK (PT)	13.51	14.31	15.10	15.89
	LIBRARIAN I (PT)	21.08	22.32	23.56	24.79
	LIBRARIAN AIDE (PT)	14.11	14.94	15.77	16.59

TEAMSTERS BASE HOURLY RATES effective 1/1/2018 (2% OVER 01/01/2017)

JOB CLS CODE		85%	90%	95%	100%
200 Z	ACCOUNT CLERK 1	16.75	17.73	18.72	19.70
201 Z	ACCOUNT CLERK 11	18.76	19.86	20.96	22.06
226 Z	ACCT INFORMATION SPECIALIST	18.76	19.86	20.96	22.06
200 C	ACCT PAYABLE/ACCT CLERK	19.87	21.04	22.21	23.37
200 E	ACCT REC/ ACCT CLERK	19.87	21.04	22.21	23.37
227 F	ADMINISTRATIVE ASSISTANT	21.59	22.86	24.13	25.40
203 Q	ADMINISTRATIVE SPECIALIST	19.87	21.04	22.21	23.37
228 Q	ADMINISTRATIVE SUPPORT CLERK	18.38	19.46	20.54	21.62
200 R	ANIMAL CONTROL OFFICER	19.29	20.43	21.56	22.69
205 B	ASSESSING CLERK I	16.04	16.98	17.92	18.86
204 B	ASSESSING RECORDS COORD.	19.87	21.04	22.21	23.37
255 S	ASST COLLECTION SYSTEM FRP	22.40	23.72	25.04	26.35
219 Z	ASST DISTRIBUTION FRP	22.40	23.72	25.04	26.35
254 S	ASST WATER SUPPLY FRP	22.40	23.72	25.04	26.35
228 S	AUTO MECH FOREPERSON	24.09	25.50	26.92	28.33
212 E	CASHIER	17.17	18.18	19.19	20.19
201 F	CEMETERY SEXTON	19.87	21.04	22.21	23.37
204 H	CHIEF BLDG INSPECTOR	24.48	25.92	27.36	28.80
202 J	CHIEF ENGR INSPECTOR	24.48	25.92	27.36	28.80
204 N	CIRCULATION SERV COORD	18.76	19.86	20.96	22.06
200 J	CIVIL ENGINEER	23.36	24.74	26.11	27.48
253 S	CIVIL ENGINEER TECH	22.91	24.26	25.61	26.95
227 S	CIVIL ENGINEERING TECH	22.91	24.26	25.61	26.95
215 Z	CLERICAL SPECIALIST	16.75	17.73	18.72	19.70
204 G	CODE ENFORCE OFFICER - LEADER	24.09	25.50	26.92	28.33
200 G	CODE ENFORCEMENT OFFICER	22.40	23.72	25.04	26.35
262 S	COLLECT SYSTEM FOREPERSON	18.38	19.46	20.54	21.62
230 S	COLLECT SYS MAINT TECH I	18.38	19.46	20.54	21.62
231 S	COLLECT SYS MAINT TECH II	18.76	19.86	20.96	22.06
232 S	COLLECT SYS MAINT TECH III	19.87	21.04	22.21	23.37
233 S	COLLECT SYS MAINT TECH IV	20.77	21.99	23.21	24.43
202 H	CONSTRUCTION INSPECTOR 1	20.16	21.34	22.53	23.71
203 H	CONSTRUCTION INSPECTOR 11	22.40	23.72	25.04	26.35
202 Z	CREW LEADER	19.87	21.04	22.21	23.37
200 S	CREW LEADER - UTILITIES (OLD)	20.77	21.99	23.21	24.43
251 S	CREW LEADER - UTILITIES I	22.01	23.31	24.60	25.89
250 S	CREW LEADER - UTILITIES II	21.59	22.86	24.13	25.40
249 S	CREW LEADER - UTILITIES IV OR III	20.77	21.99	23.21	24.43
203 Z	CUSTODIAN	17.73	18.77	19.81	20.85
202 K	DEPART INFO SYS ASST	18.76	19.86	20.96	22.06
214 Z	DEPARTMENTAL AIDE	20.77	21.99	23.21	24.43
219 S	DIST FRM TRAINEE	22.40	23.72	25.04	26.35
202 S	DISTRIBUTION FOREPERSON	24.09	25.50	26.92	28.33
237 S	DISTRIBUTION SERV WORKER I	20.77	21.99	23.21	24.43
236 S	DISTRIBUTION SERV WORKER II	19.87	21.04	22.21	23.37
235 S	DISTRIBUTION SERV WORKER III	18.76	19.86	20.96	22.06

234 S	DISTRIBUTION SERV WORKER IV	18.38	19.46	20.54	21.62
201 C	ELECTIONS SPECIALIST	18.76	19.86	20.96	22.06
252 S	ELECT SERV BRANCH COORD	27.83	29.47	31.11	32.74
229 S	ELECTRICAL BRANCH SERV SUPV	27.83	29.47	31.11	32.74
204 S	ELECTRICAL FOREPERSON	26.41	27.96	29.51	31.06
224 S	ELECTRICAL SERV COORDINATOR	26.86	28.44	30.02	31.59
248 S	ELECTRICIAN I	24.48	25.92	27.36	28.80
203 S	ELECTRICIAN II (OLD)	20.72	21.94	23.16	24.37
247 S	ELECTRICIAN II	23.36	24.74	26.11	27.48
246 S	ELECTRICIAN III	21.59	22.86	24.13	25.40
201 J	ENGINEERING AIDE	22.91	24.26	25.61	26.95
206 H	ENVIRONMENTAL COORDINATOR	24.09	25.50	26.92	28.33
207 H	ENVIRONMENTAL & HOUSING REHAB CO	25.73	27.24	28.75	30.26
200 D	F&HR CLERK/SWITCHBORAD OP	17.17	18.18	19.19	20.19
200 F	FACILITIES MAINT TECH	21.59	22.86	24.13	25.40
225 H	FIELD ENGINER	24.09	25.50	26.92	28.33
204 Z	FOREPERSON OF GROUNDS	24.09	25.50	26.92	28.33
203 K	HOUSING REHAB PROGRAM CO	22.91	24.26	25.61	26.95
222 S	INFILTRATION/INFLOW OPR I	18.76	19.86	20.96	22.06
205 Z	INFO SYSTEMS CLERK	16.04	16.98	17.92	18.86
201 H	INSPECTOR/PLAN REVIEWER	24.09	25.50	26.92	28.33
201 S	INSTRUMENT TECHNICIAN	23.36	24.74	26.11	27.48
205 S	INVENTORY CLERK	17.73	18.77	19.81	20.85
201 N	LIBRARIAN 1	18.76	19.86	20.96	22.06
202 N	LIBRARIAN 11	22.40	23.72	25.04	26.35
203 N	LIBRARY AIDE	16.75	17.73	18.72	19.70
200 N	LIBRARY CLERK	16.04	16.98	17.92	18.86
206 Z	MAINTENANCE WORKER	18.38	19.46	20.54	21.62
207 Z	MECHANIC (OLD)	20.77	21.99	23.21	24.43
258 S	MECHANIC I	17.73	18.77	19.81	20.85
259 S	MECHANIC II	19.29	20.43	21.56	22.69
260 S	MECHANIC III	20.77	21.99	23.21	24.43
261 S	MECHANIC IV	21.70	22.97	24.25	25.52
208 Z	MECHANIC HELPER	17.73	18.77	19.81	20.85
206 S	METER READER - MAINT	17.73	18.77	19.81	20.85
207 S	METER REPAIR	18.76	19.86	20.96	22.06
200 B	MICH CERTIFIED ASSESSING TECH	17.73	18.77	19.81	20.85
202 B	MICH CERTIFIED ASSESSING OFFICER	20.77	21.99	23.21	24.43
203 B	MICH ADVANCED ASSESSING OFFICER	23.36	24.74	26.11	27.48
201 G	ORDINACE COMP. INSPECTOR	19.29	20.43	21.56	22.69
200 M	PARKS & REC. ATTENDANT	16.04	16.98	17.92	18.86
201 M	PARKS & REC. SUPV	22.91	24.26	25.61	26.95
201 E	PAYROLL/BENEFITS COORD	20.77	21.99	23.21	24.43
205 H	PERMITS COORDINATOR	20.16	21.34	22.53	23.71
209 Z	PLAN. & COMM. DEV. AIDE	16.04	16.98	17.92	18.86
202 G	PLANNER 1	22.91	24.26	25.61	26.95
203 G	PLANNER 11	24.48	25.92	27.36	28.80
205 G	PLANNER 111	26.86	28.44	30.02	31.59
257 S	PROJECTS FOREPERSON	24.09	25.50	26.92	28.33
201 K	REHABILITATION COORDINATOR	20.16	21.34	22.53	23.71
200 K	REHABILITATION COUNSELOR	21.59	22.86	24.13	25.40
202 M	SENIOR CITIZEN AIDE	16.04	16.98	17.92	18.86
208 S	SEWER DEPT. FOREPERSON	24.09	25.50	26.92	28.33
209 S	SEWER PUMP ST. OPER. 1	18.76	19.86	20.96	22.06
210 S	SEWER PUMP ST. OPER. 11	20.77	21.99	23.21	24.43

210 Z	STENO - CLERK	18.76	19.86	20.96	22.06
200 D	SWITCHBOARD OPERATOR	16.04	16.98	17.92	18.86
211 Z	TYPIST-CLERK 1	16.04	16.98	17.92	18.86
212 Z	TYPIST-CLERK 11	17.17	18.18	19.19	20.19
217 S	UTILITIES COORDINATOR I	21.59	22.86	24.13	25.40
221 S	UTILITIES COORDINATOR II	22.40	23.72	25.04	26.35
225 S	UTILITY BILLING ACCOUNT CLERK	18.76	19.86	20.96	22.06
220 S	UTILITY BILLING COORD	19.87	21.04	22.21	23.37
213 Z	UTILITY MAINT. WORKER	17.73	18.77	19.81	20.85
256 S	UTILITY SERVICE FOREPERSON	24.09	25.50	26.92	28.33
212 S	UTILITY SERVICE PERSON	19.29	20.43	21.56	22.69
245 S	UTILITY SERVICE WORKER I	20.77	21.99	23.21	24.43
244 S	UTILITY SERVICE WORKER II	19.87	21.04	22.21	23.37
243 S	UTILITY SERVICE WORKER III	18.76	19.86	20.96	22.06
242 S	UTILITY SERVICE WORKER IV	18.38	19.46	20.54	21.62
213 S	WATER METER SUPERVISOR	19.29	20.43	21.56	22.69
211 S	WATER SERVICE FOREPERSON	24.09	25.50	26.92	28.33
214 S	WATER SUPPLY FOREPERSON	24.09	25.50	26.92	28.33
215 S	WATER SUPPLY OPERATOR I (OLD)	17.96	19.01	20.07	21.12
241 S	WATER SUPPLY OPERATOR I	20.77	21.99	23.21	24.43
240 S	WATER SUPPLY OPERATOR II	19.87	21.04	22.21	23.37
239 S	WATER SUPPLY OPERATOR III	18.76	19.86	20.96	22.06
238 S	WATER SUPPLY OPERATOR IV	18.38	19.46	20.54	21.62

LIBRARY CLERK (PT)	13.78	14.59	15.40	16.21
LIBRARIAN I (PT)	21.50	22.77	24.03	25.29
LIBRARIAN AIDE (PT)	14.40	15.24	16.09	16.93