



Charter Township of Waterford Job Description

Grade IV – Distribution Service Worker

Department:	Public Works
Supervised By:	Distribution Foreperson
Supervises:	No Supervision Responsibilities
FLSA:	Non-exempt
Bargaining Unit:	Teamsters

General Summary

Under the supervision of the Distribution Foreperson or higher grade Distribution Service Worker performs a variety of routine, manual tasks related to the general maintenance of water and sewer facilities, buildings and grounds which are under the operational control of the Department of Public Works.

Essential Job Functions

An employee in this position may be called upon to do any or all of the following functions. These examples do not include all of the duties which the employee may be expected to perform. To perform this job successfully, an individual must be able to perform each essential function satisfactorily.

1. Performs a variety of routine type work consisting of unskilled and manual tasks and/or general work related to water, sewer or public works operations.
2. Assists higher graded personnel with inspecting, cleaning, maintaining, constructing and repairing of the water distribution system and other water and related systems utilizing a variety of equipment, including commercial vehicles.
3. Assists higher graded personnel with the performance of daily service and routine maintenance, which may include, but not be limited to:
 - a. The municipal water distribution system.
 - b. Fire hydrants and related systems and equipment.
 - c. Buildings and structures.
 - d. Grounds.
 - e. Cleaning of gutters, culvert and sewers.
4. Assists higher graded personnel with customer service work and customer calls.
5. Performs basic buildings and grounds maintenance, which includes painting, cleaning and landscape maintenance. This type of work includes cutting lawn and brush areas, raking leaves, shoveling gravel and dirt, mixing and pouring cement, snow and ice removal, etc.
7. Performs a variety of manual tasks including the lifting and carrying of heavy loads.
8. Inspects vehicles to ensure they are in proper operating condition for daily use.
9. Ensures tools and equipment are in proper operating condition for daily use and arranges for maintenance when required.
10. Maintains accurate, legible and timely records of maintenance performed using manual and computerized spreadsheets and databases.
11. Must be available after regular working hours for emergency call outs.

12. May be required to be on Department scheduled "Stand-By" for after hours emergencies.
13. Other duties as assigned.

Required Knowledge, Skills, Abilities and Minimum Qualifications

The requirements listed below are representative of the knowledge, skills, abilities and minimum qualifications necessary to perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the job.

1. Must be a high school graduate or equivalent or possess equivalent experience.
2. Must obtain an S-4 Michigan Department of Environmental Quality License within one (1) year of appointment to the Grade IV position.
3. Must possess a valid Michigan's Drivers License at the time of employment and be able to meet the Township's driving standards and ability to obtain a Michigan (A)CDL with air brake endorsement within six (6) months of appointment to the Grade IV position.
4. Ability to learn operations, services and activities of a water distribution system and maintenance program.
5. Knowledge of basic computer operations, including operating systems and varying software applications. **Skills test required.**
6. Ability to learn the operation and characteristics of maintenance equipment and tools.
7. Ability to learn standard safety practices.
8. Ability to learn applicable codes, regulations, policies and procedures.
9. Skill and knowledge necessary to establish and maintain effective relationships with those contacted in the course of work.
10. Ability to communicate accurately, clearly and concisely in writing, orally and electronically, in the English language. **Skills test required.**
11. Ability to read and interpret basic technical information including maps and engineering and technical drawings.
12. Ability to perform basic mathematical calculations. **Skills test required.**
13. Able to follow established work routines and schedules given under the guidance and/or direction of higher level personnel.
14. Ability to perform maintenance and repair of the water distribution system and other duties.
15. Skill with regard to possessing a mechanical aptitude.
16. Ability to operate a variety of semi-skilled maintenance and manual tasks.
17. Ability to operate a variety of equipment including vehicles and system maintenance equipment in a safe and effective manner, which includes operating hand and power tools.
18. Ability to learn more difficult distribution system construction, maintenance and repair techniques.
19. Must be able to pass a physical agility test given by a third party administrator

Physical Demands and Work Environment

The physical demands and work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is typically in hazardous, difficult, unsanitary and disagreeable conditions. The employee is regularly required to work mostly outside, in all weather conditions, and in both elevated and confined spaces.

This is a highly demanding physically position, requiring full range of motion and the use of both fine and gross muscles of the body. The employee is required to reach overhead and work bent or stooped for extended periods of time. The employee is regularly required to lift objects of ± 20 pounds and occasionally lift objects over 75 pounds. The employee must work and walk over various terrain and in all extreme weather conditions. The employee must be able to manually write and work with computer keyboard. Specific vision abilities required by this job include close vision, depth perception and ability to adjust focus.

WATERFORD TOWNSHIP IS AN EQUAL OPPORTUNITY EMPLOYER

Start	\$19.53/hour
6 Months	\$20.68/hour
1 Year	\$21.83/hour
2 Years	\$22.97/hour

Posting Date: 12/14/2020 4:00 p.m.
Internal Closing Date: Open until filled

Application forms for this position can be obtained from the Human Resources Department, 5200 Civic Center Drive, Waterford, Michigan or on the Township’s web page <https://www.waterfordmi.gov/jobs>